

Foursquare Gospel Church of Canada New Foursquare Church Development Team

Eight Skills (Abilities) of an Effective Church Planter

The Following are the areas that the Church Planter's Assessment covers. Remember, every person has value to God and a specific calling. The assessment has to do with a person/couple's skills (competencies) for being church planters.

Following the RoadMap for establishing a new Foursquare Church in Canada, the first piece is the successful completion of a formal assessment. Assessors from the NFCD team meet with the potential church planter and spouse (where applicable) and cover the following:

This assessment follows the pattern established by our sister church, the US Foursquare Church and is based upon the premise that past performance is the best indicator of future performance. The assessment is not about what a potential church planter will do, but is about discovering places in the recent past that demonstrate these abilities (skills, competencies). The assessors will be looking for three concrete examples of where the potential church planter has demonstrated:

1. Reaching People

- The ability to build relational bridges with people from various walks of life.
- Reaching the Unchurched.
- Responsiveness to Community.

2. Resourcing a Plan

- The ability to utilize the giftedness of others: people resources, money and ideas to accomplish the work God has laid upon the heart of the leader.
- Team Building- The power of working together.
- Building ownership of ministry within the team: equipping others and releasing them to be active participants in the plan.

3. Resolving Conflict

- The ability to confront situations and people in a loving and healthy way that allows everyone involved to grow and develop.
- Discover the potential church planter's view of conflict.
- Other conflict resolution competencies and questions to be included.

4. A Strong Marriage/Family

- Where a potential church planter is married, to discover the role and level of support of the spouse in this church plant. Is the spouse "willing" or do they "want" to be involved in this adventure?
- Are the personal finances of the church planter in order?

5. Vision Implementation/Hearing from God

- The ability to develop, cast and implement vision.
- Demonstrating a clear sense of calling for this church plant.

Foursquare Gospel Church of Canada New Foursquare Church Development Team

6. Good Communication Skills

- The ability to communicate in all areas with clarity.
- Proven skill in preaching, teaching and training of leaders.
- Presenting the truth of God's word with clarity, conviction and compassion.
- Leading people to receive Jesus in a natural way.

7. Courageous Faith

- The ability to take risks, while continually making mid-course adjustments.
- Flexibility & Adaptability- Change what you are doing when you see what God is doing.
- Resilience- When a mistake is made, the ability to get back up and try again.

8. Proven Character

- Giftedness without character will always fail.
- The assessment is not complete until the NFCD team receives a Pastoral Recommendation